



**VASSP**

Victorian Association of  
State Secondary Principals



**Victorian  
Principals  
Association**

## Avoiding the MPB

### Alison Murphy, Senior Chairperson, Merit Protection Boards

Alison Murphy was appointed Senior Chairperson of the Merit Protection Boards in March 2019. Alison served 11 years as Principal of secondary schools in the Geelong area with a previous 8 years as Assistant Principal.

Alison is committed to ensuring State schools offer students outstanding learning opportunities and believes that for staff across the DET to bring their best to their role, they need a safe and effective workplace. She sees the role of Senior Chairperson as supporting all staff in achieving this.

This workshop is designed to inform Principals and Assistant Principals about the role of the Merit Protection Boards. The workshop will examine the principles of 'merit and equity' while exploring the processes and procedures that can lead to the lodgement of a grievance. The following topics will be covered:

- selection processes – ongoing, fixed term, higher duties
- personnel decision making – translation to ongoing, leave, probation, managing complaints and everything else
- how to manage a grievance
- your questions answered!

#### **Date**

Thursday 25 July 2019

#### **Time**

9.00am – 12.30pm

#### **Location**

VPA Office  
Unit 2, 13-21 Vale Street  
North Melbourne VIC 3051

#### **Cost**

Rate \$40.00 (plus. GST)

To book please complete the Registration Form and email to [soconnor@vpa.org.au](mailto:soconnor@vpa.org.au)



**VASSP**  
Victorian Association of  
State Secondary Principals



**Victorian  
Principals  
Association**

**Registration Form**

---

**Avoiding the MPB**

Thursday 25 July 2019 – 9.00 am to 12.30 pm

Venue: Unit 2, 13-21 Vale Street, North Melbourne

---

**One registration form per participant**

- Rate \$40 (plus GST)\*
- New VPA member within last six months - \$120 voucher

**\*On receipt of registration, an invoice will be submitted to your school accounts department.**

Name: .....

Position:     Principal     Assistant Principal     Leading Teacher

School: .....

Contact Phone No: .....

Email:.....

Dietary Requirements: .....

**Please RSVP to Sue O'Connor at [soconnor@vpa.org.au](mailto:soconnor@vpa.org.au)**

**A confirmation of your registration will be sent via email.**

Cancellation of attendance is required 7 days prior to workshop for reimbursement.

Numbers are limited so places will be filled in order of registration.