



Victorian Principals Association

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VPA Position Paper

Management of SSS Networks

Purpose

The Victorian Principals Association (VPA) is calling for the Department of Education and Early Childhood Development (DEECD) to acknowledge the complexity, time and skills required to manage a SSS (Student Support Services) network

Background to the VPA Position

The VPA position has been determined in the following context:

- The workload for executive chairs and business managers is excessive
- VPS entitlements can be costly and difficult to manage in regards to travel flex-leave
- Attrition of staff due to unattractive roles and salaries is a concern
- Inequity of the system is profound, particularly when looking at networks which are funded at different amounts per head
- Network growth has not been met with additional funding and therefore service is diminished in some areas
- Concerns with accountability processes across the system including SSSO's work requirements and entitlements
- As a result of the implementation of the new online case management system (SOCS), data has not been transferable from the previous system

VPA Position

The VPA advocates for:

- Executive chairs and business managers to receive the recognition and reimbursement that their role deserves
- Clear published guidelines for VPS entitlement to schools
- Shared practices across executive chairs in different networks
- Transitional arrangements to be made transparent and explicit
- Schools to be provided with support and advice in implementing SOCS, for example through regional briefings
- Transparent equity in allocation of resources for SSS networks across the whole system