



Victorian Principals Association

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VPA Position Paper

Victorian Institute of Teaching

Purpose

The Victorian Principals Association (VPA) seeks to ensure that the Victorian Institute of Teaching (VIT) is a more relevant and supportive organisation that enhances the development of the teaching profession.

Background to the VPA Position

The VPA position has been determined in the following context:

- Concerns over the VIT's relevance to schools
- Processes for registration are difficult.
- The process for registering graduates is very slow and holding up the appointment of successful applicants.
- Lack of value for money- Teachers seems to receive nothing but red tape and regulation in return for the \$72 annual registration fee
- The VIT is proving to be a significant hindrance to schools, rather than the supportive organisation it was purported to be when first formed
- The VIT is imposing heavy financial penalties on schools and teachers and compromising the educational programs of students over trivial omissions such as payment of late fees.
- The VIT is threatening unnecessary and inappropriate criminal action against Principals for payments of late teacher fees.
- The VIT fails to consult with representative organisations
- The VIT fails to communicate effectively with schools and school Principals
- The long waiting times when attempting to access the VIT hotline

VPA Position

The VPA advocates for:

- The VIT to work collaboratively with relevant organisations to develop agreed processes to facilitate the following:
 - ✓ Provisional registration of teachers
 - ✓ Full registration of teachers
 - ✓ Collated and transparent management of professional development requirements
 - ✓ Effective notification to principals and individual teachers of VIT requirements
- AGPPA to encourage and lobby governments and associated bureaucrats to fast track a uniform approach for national registration of teachers
- For the VIT to be completely overhauled in the short term with an intent to provide a meaningful support organisation for schools and promote the profession.
- Easier access to the VIT hotline

- Provisional registration of graduate appointments to be fast tracked and completed within 5 days